



Policy on Equal Opportunities

St. Teresa's Nursery School aims to demonstrate through its work that it positively values and respects children of all ethnic origins/racial groups, religions, cultures, linguistic backgrounds and abilities. Children of both sexes are positively encouraged by staff to participate in all activities. All children are encouraged to participate in Shared Education Activities

Children

St. Teresa's Nursery School considers it important to provide a range of experiences and an environment that will instil in the children a positive outlook towards people in our society whom they may see as different from themselves:

- Toys and equipment will be chosen with differing needs of children in mind.
- Displays will show and reflect a positive image towards the world in which we live.
- Books will be chosen to meet all the children's ages and abilities and reflect the many differing lifestyles there are in our society.
- Home corners will aim at times to show different cultures, races and the world around us.
- Annual Diversity Day to celebrate the many cultures and traditions represented at our Nursery school.

Staff

It is the policy of St. Teresa's Nursery School to positively value and respect others regardless of their gender, ethnic origins/racial groups, religions, cultures and linguistic backgrounds. Members of staff will be appointed because that person is considered to be the best person for the job and this is regularly demonstrated through the school's recruitment process.

Monitoring and evaluation

This policy will be reviewed and monitored in line with the school's policy review schedule.